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Exploring the correlation between transactive memory systems and organizational values and culture: a bibliometric analysis

Author: Phd. Ana Maria Andrei

National University of Political Studies and Public Administration Bucharest

Research Aim & focus

Aim & Focus

Studying the correlations between values and organizational culture and the development of transactional memory systems in organizations operating in Romania in knowledge-intensive fields

- Analysis of organizational culture and values through the lens of correlative links with organizational performance and the development of transactional memory systems
- Early stage of research in this area in Romania and connection of the research with the industry

**Importanța
teoretică**

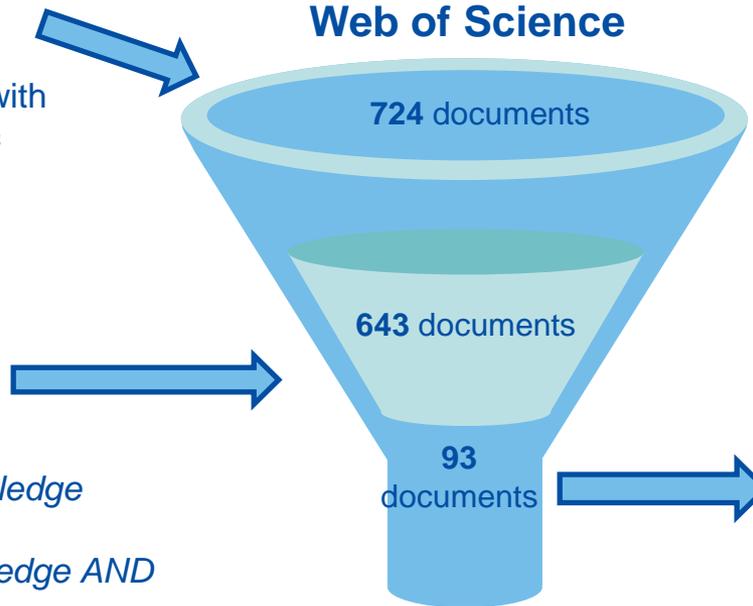
Bibliometric analysis

Colectarea datelor

- WoS indexed documents with “Transactive memory” topic
- Period: 1975 -2023
- Language: English

Filtre

- **Category:** all categories
- **Materials:** all types
- **Keywords in topic:**
“transactive memory AND knowledge
- **Keywords in abstract:**
transactive memory AND knowledge AND Performance



Results

- 93 documents indexed in WoS
- First appearance – 2006
- 80% published between 2010-2023
- 50% indexed in Management
- 80% indexed in Management, Business & related categories

Text & abstract analysis

Words Prominence:

- **performance** – cluster 1
- **transactive memory/team performance** – cluster 2
- **team/communication**
- – cluster3

Keywords co-occurrence

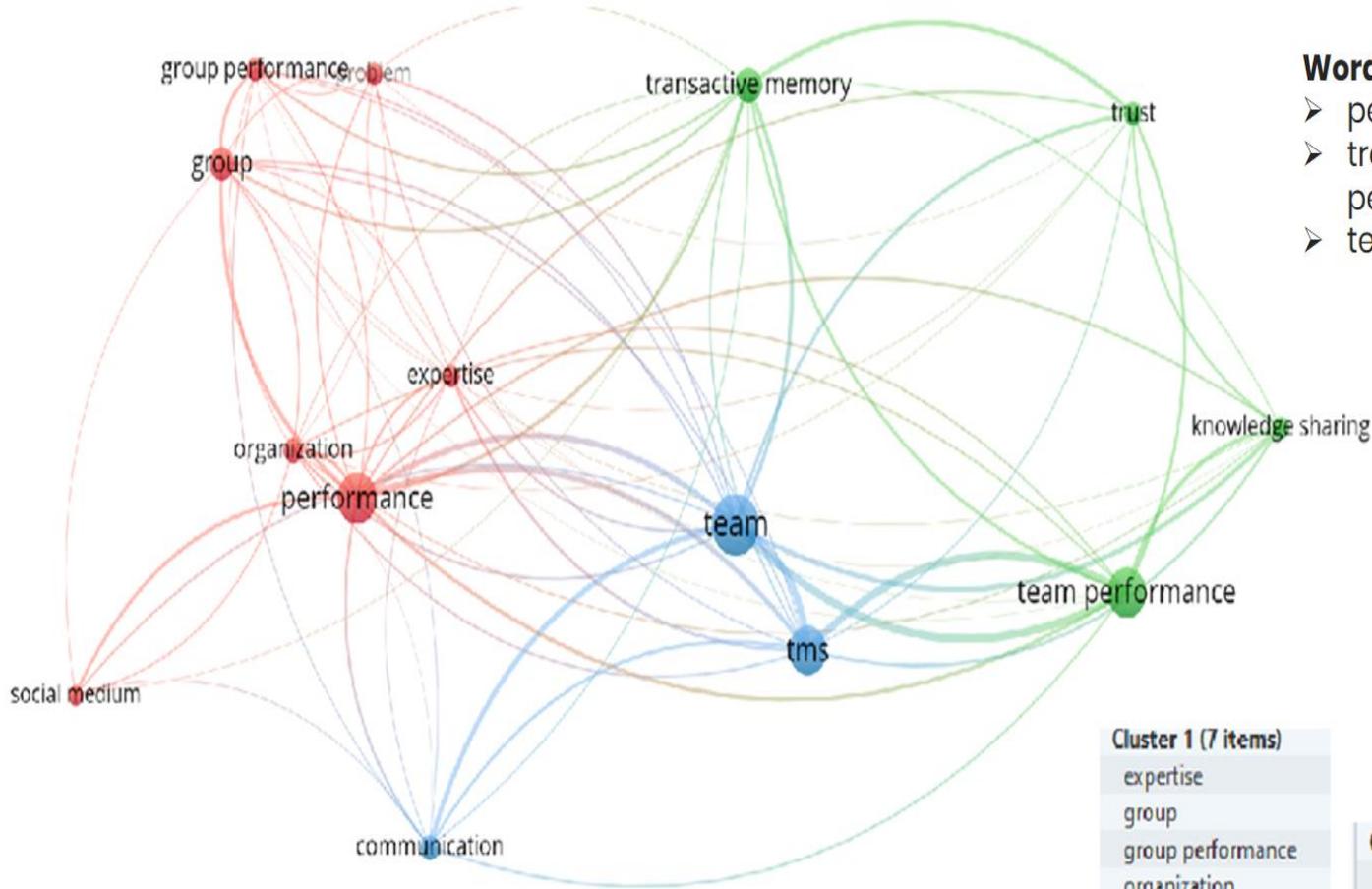
Word occurrence & link strenght

- **communication – cluster 1:**
15 occurrences & 74 link strenght
- **transactive memory systems – cluster 2:**
14 occurrences & 51 link strenght
- **Management – cluster 3:**
8 occurrences & 36 link strenght

The most important journals:

- Journal of Applied Psychology: 209 citations & 6959 link strenght
- Organization Science: 140 citations & 4654 link strenght
- Management Science: 100 citations & 3264 link strenht
- Academy of Management Journal: 90 citations & 3494 link strenght

Clusters and links between TMS and other terms present in titles and abstracts



Words prominence:

- performance – cluster 1
- transactive memory/team performance – cluster 2
- team/communication – cluster 3

Cluster 1 (7 items)

expertise
group
group performance
organization
performance
problem
social medium

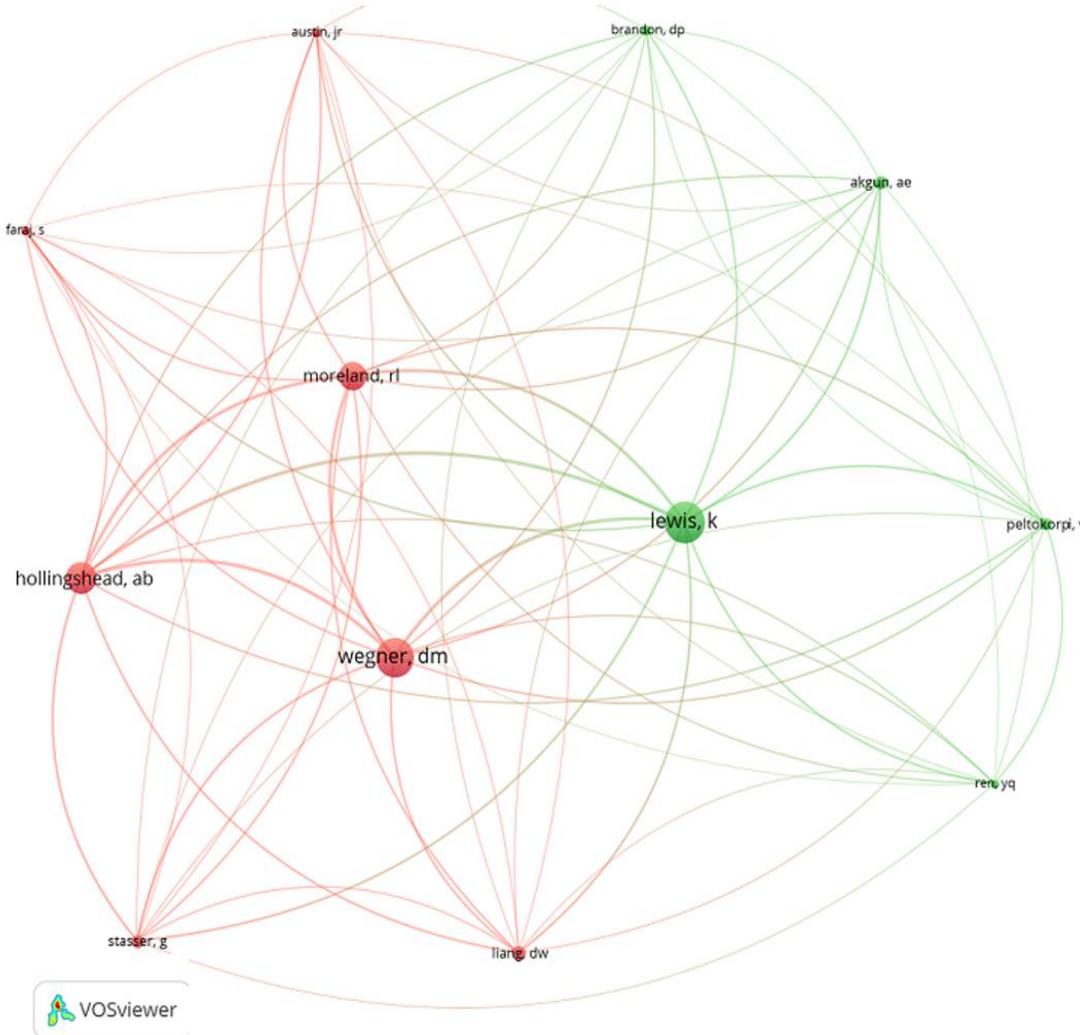
Cluster 2 (4 items)

knowledge sharing
team performance
transactive memory
trust

Cluster 3 (3 items)

communication
team
tms

Co-citations; Co-cited authors

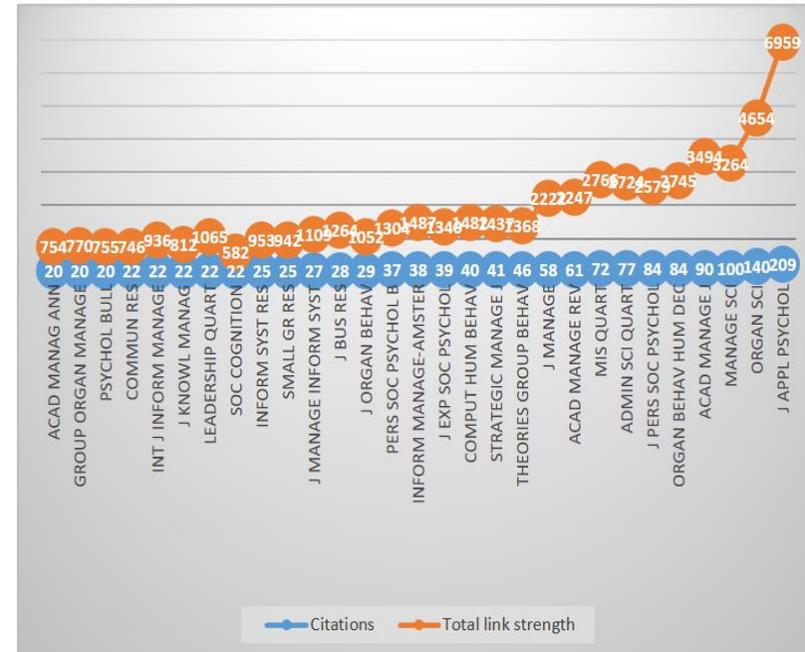
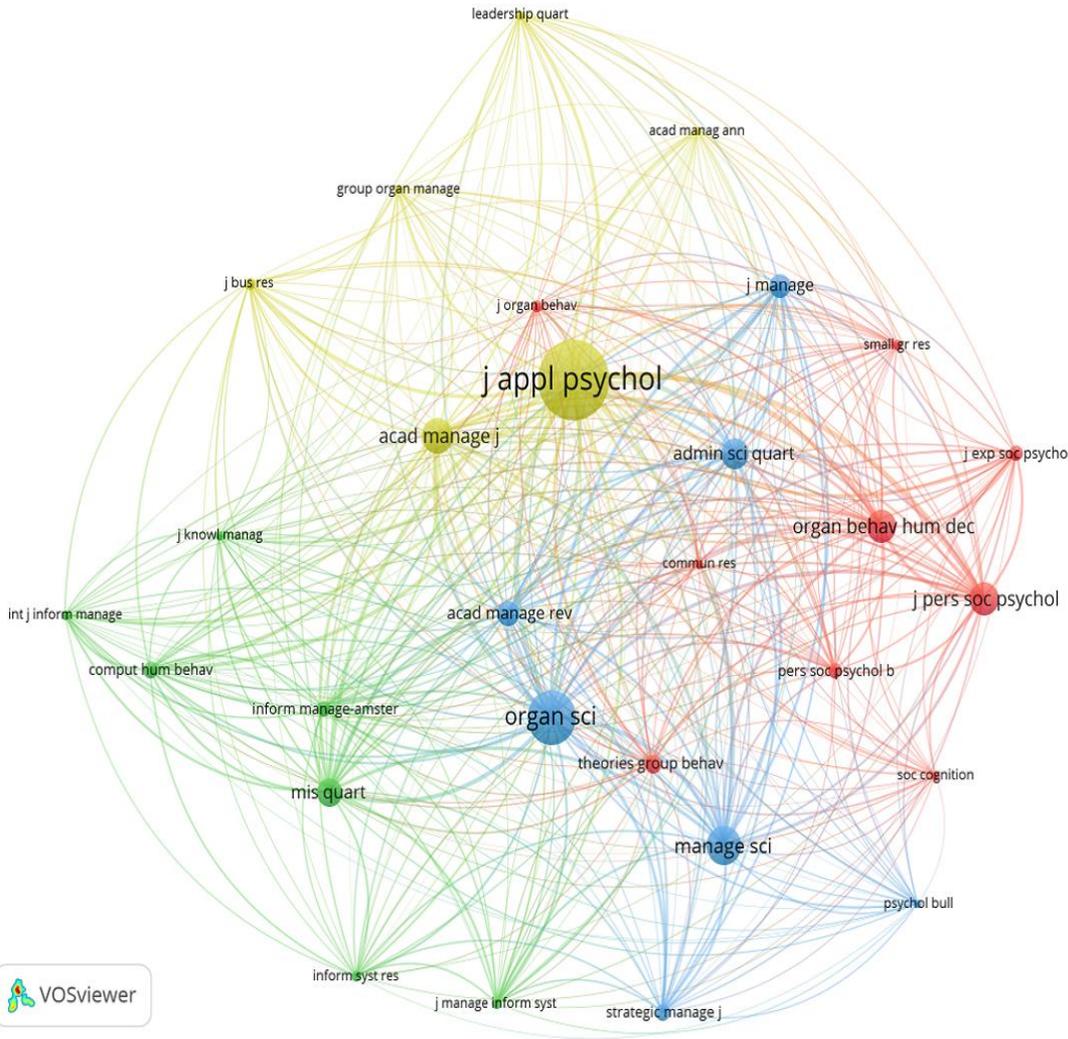


Cei mai citați autori:

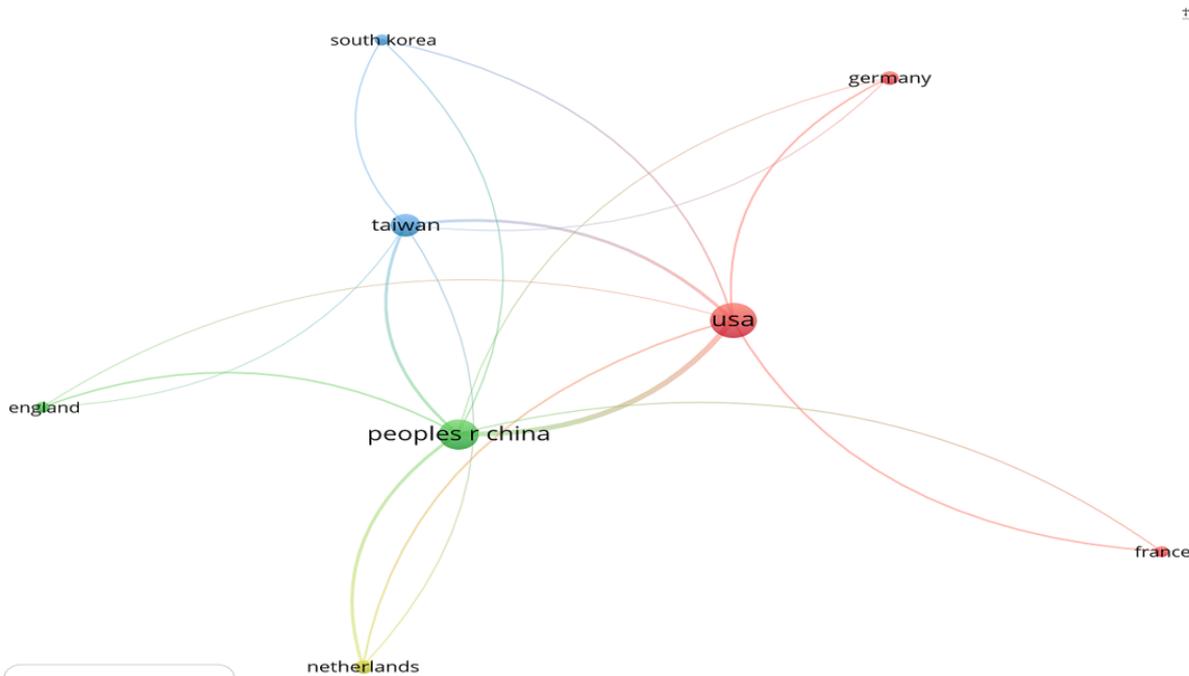
- Lewis: 94 citări & 935 link strenght
- Wegner: 89 citări & 864 link strenght
- Hollingshead: 70 citări & 855 link strenght
- Moreland: 63 citări & 733 link strenght

Author	Citations	Total link strength
"Akgun, AE"	29	303
"Austin, J"	22	301
"Brandon, DP"	21	243
"Faraj, S"	22	267
"Hollingshead, AB"	70	855
"Lewis, K"	94	935
"Liang, DW"	30	358
"Moreland, RL"	63	733
"Peltokorpi, V"	25	312
"Ren, YQ"	20	238
"Stasser, G"	28	381
"Wegner, DM"	89	864

Co-citations – cited sources/journals



Countries of origin



Country	Documents	Citations	Total link strength
USA	20	1509	57
China	15	537	57
Taiwan	8	277	24
Netherlands	3	212	15
Germany	3	108	6
England	2	132	6
South Korea	2	38	7
France	2	7	6

Conclusions

- Literature indicates the opportunity for a comprehensive analysis of the transactional memory system as a strategic management resource
- We didn't find studies exploring the analysis of corporate values and culture through the lens of correlative links with the performance of transactional memory systems;
- Exploration of transactional memory systems in Romanian specialized literature is at an early stage;