

Faculty of Economics, Administration and Business



The Association of **Economics Faculties** of Romania



# **International Economic Conference** Challenges and **Opportunities for a** Sustainable Development

June 5<sup>th</sup> – 6<sup>th</sup> 2025 **Invited** speakers:

Onsite at Stefan cel Mare University of Suceava and Online at http://conferinta.feaa.usv.ro/



Marinos THEMISTOCLEO

University of Nicosia, Cyprus



Daniela

**Orebro University** School of Business. Sweden CELSI, Bratislava Slovakia



# **Erika JONUSKIENE**

Siauliai State University of Applied Sciences, Lithuania



Marco VALERI

Niccolò Cusano University, Italy



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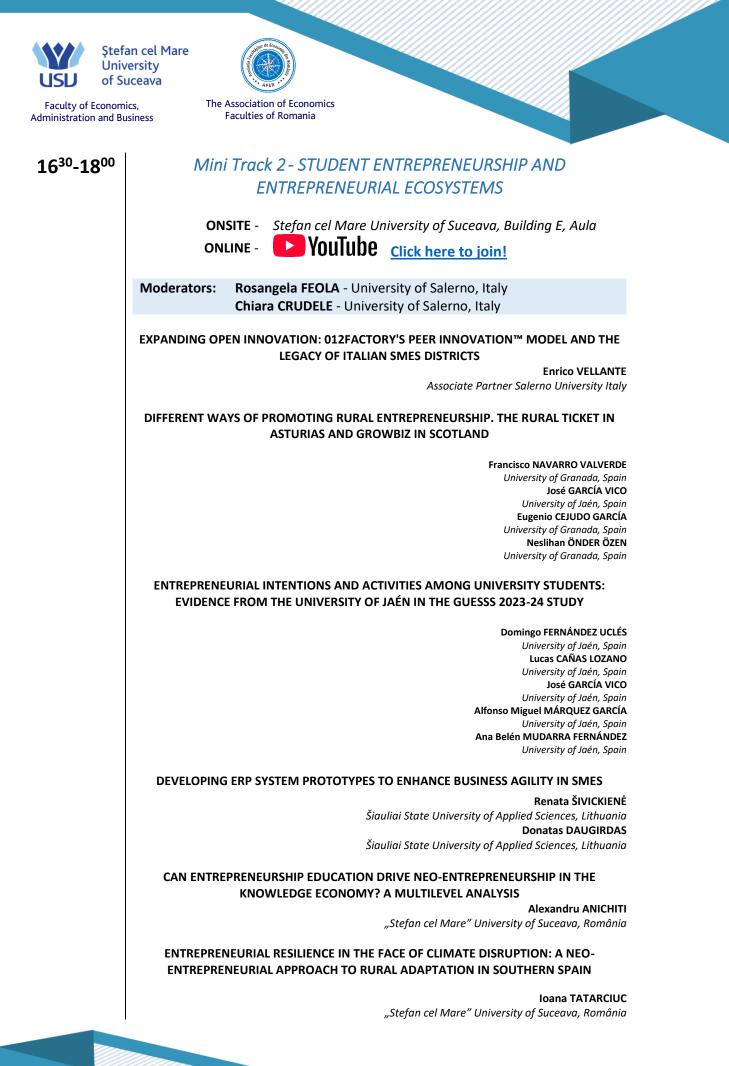






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14 <sup>30</sup> -19 <sup>30</sup>	Parallel Sessions
14 <sup>30</sup> -16 <sup>00</sup>	Mini Track 1 - DIGITAL INNOVATION AND ENTREPRENEURSHIP
	<b>ONSITE</b> - Stefan cel Mare University of Suceava, Building E, Aula ONLINE - <b>VOUTUBE</b> <u>Click here to join!</u>
	Moderators: Soulla LOUCA - University of Nicosia, Cyprus Nicholas NICOLI- University of Nicosia, Cyprus
	PROMOTING ENTREPRENEURSHIP IN THE DEFENSE INDUSTRY: THE CETEDEX REGIONAL PROJECT Pedro NÚÑEZ-CACHO University of Jaco
	University of Jaén, Spain THE INFLUENCE OF NEW TECHNOLOGIES ON THE ECONOMIC EFFICIENCY OF RURAL BUSINESSES. THE CASE OF ANDALUSIA
	Jose Luis DURAN ROMAN University of Jaén, Spain Ana Belén MUDARRA-FERNÁNDEZ University of Jaén, Spain Elia GARCÍA-MARTÍ
	University of Jaén, Spain <b>Domingo FERNÁNDEZ UCLÉS</b> University of Jaén, Spain
	BRIDGING INNOVATION AND ENTREPRENEURIAL GROWTH IN SCIENCE AND TECHNOLOGY PARKS: INSIGHTS FROM ROMANIA AND THE EUROPEAN UNION
	<b>Procopie Florin GUSUL</b> "Stefan cel Mare" University of Suceava, România Alina Ramona BUTNARIU "Stefan cel Mare" University of Suceava, România
	BRIDGING DIGITAL SKILLS AND SUSTAINABLE DEVELOPMENT GOALS: AN ANALYSIS IN THE CONTEXT OF THE 2030 DIGITAL DECADE
	Andreea ADOMNITEI "Stefan cel Mare" University of Suceava, România
	ROMANIA'S INNOVATION GAP: CHALLENGES AND OPPORTUNITIES IN THE EUROPEAN INNOVATION LANDSCAPE
	Otilia CRAMARIUC "Stefan cel Mare" University of Suceava, România Carmen Eugenia NASTASE "Stefan cel Mare" University of Suceava, România
16 <sup>00</sup> -16 <sup>30</sup>	<b>Coffee break</b> Stefan cel Mare University of Suceava, Building E, Hallway





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14 <sup>30</sup> -18 <sup>00</sup>	Mini Track 3: TOURISM, HERITAGE AND COMMUNITY ENGAGEMENT / TOURISM BEST PRACTICES FORUM
	<b>ONSITE</b> - Stefan cel Mare University of Suceava, Building E, Room E118 VIRTUAL - <u>http://conferinta.feaa.usv.ro/</u>
	Moderators: Marco VALERI - Niccolò Cusano University, Italy Ruxandra BEJINARU - "Ștefan cel Mare" University of Suceava, Romania
	NICHE TOURISM AS A CATALYST FOR ENHANCING MADE IN ITALY: A SUSTAINABLE AND STRATEGIC PERSPECTIVE
	Alessandra VITALE Niccolò Cusano University, Italy Marco VALERI Niccolò Cusano University, Italy
	TOURISM DEVELOPMENT AND HERITAGE PRESERVATION IN BUCOVINA
	<b>Carmen CHASOVSCHI</b> "Stefan cel Mare" University of Suceava, România
	LOCAL GASTRONOMIC POINTS (LGP) IN SUCEAVA AND BUCOVINA. AN EXAMPLE OF NEO- ENTREPRENEURSHIP SUPPORTING RURAL SUSTAINABLE DEVELOPMENT
	Dadiana DABIJA "Stefan cel Mare" University of Suceava, România Anamaria BUCACIUC
	"Stefan cel Mare" University of Suceava, România
	LINGUISTIC STRATEGIES IN TOURISM PROMOTION: ENHANCING CUSTOMER ENGAGEMENT
	<b>Constantin ILAS</b> "Stefan cel Mare" University of Suceava, România
	AN APPLIED STUDY ON THE ROLE OF TOURISM ENTREPRENEURS AND STAKEHOLDERS IN THE GREEN TRANSITION OF BUCOVINA
	Maria ORHEAN-VRÂNCEANU "Stefan cel Mare" University of Suceava, România
	CIVIC PARTICIPATION IN CULTURE AND TOURISM ON DANUBE REGION
	Cristina LIXANDROIU National Institute for Research and Development in Tourism, România Ilie RĂDOI
	National Institute for Research and Development in Tourism, România
	DIVERSITY AS A RESOURCE: MULTICULTURALISM AND INTERCULTURALITY IN THE SERVICE OF SUSTAINABLE DEVELOPMENT
	Carol MOHR Bucovina Institute of Romanian Academy, România



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Simona ZHANG HAN-LU Suceava County Council, România

THE VERNACULAR HOUSE AND THE SUSTAINABLE DEVELOPMENT OF RURAL TERRITORIES

AFFECTION AND BELONGING: HERITAGE AS A RESOURCE FOR A SUSTAINABLE FUTURE

Daniela MOISA UQUAR, Canada

#### DEVELOPMENT OF HIGHER EDUCATION IN THE CROSS-BORDER SPACE OF UKRAINE AND ROMANIA: AN INNOVATIVE ASPECT

Vasyl KYFYAK Chernivtsi Institute of Trade and Economics of SUTE, Chernivtsi, Ukraine

#### ERASMUS PLUS YOUTH PROGRAM AS AN INSTRUMENT FOR CULTURAL INTEGRATION AND COMMUNITY ENGAGEMENT

Anca Cristina RADULESCU University of Bucharest, Doctoral School of Political Science, România

#### HOW MUSEUMS COULD SHAPE SUSTAINABLE TOURISM

Alexandra ZBUCHEA National University of Political Studies and Public Administration, România

#### WINE TOURISM AND HERITAGE: SYNERGIES THROUGH OENOGASTRONOMY

Nicolae LUCA Technical University of Moldova, Moldova

## SUSTAINABLE TOURISM IN THE AGE OF AI: LINKING ECOLOGICAL FOOTPRINTS WITH DATA-DRIVEN MARKETING IN EUROPE

Daniel Nicolae MAITA Bucharest Academy of Economics Studies, România Maria Loredana POPESCU Bucharest Academy of Economics Studies, România Carmen ACATRINEI Bucharest Academy of Economics Studies, România

#### THE ROLE AND IMPORTANCE OF DIGITAL COMMUNICATIONS IN THE TOURISM SECTOR

Valeriia PENIUK Chernivtsi Institute of Trade and Economics of the State University of Trade and Economics, Ukraine Vasyl KYFYAK Chernivtsi Institute of Trade and Economics of the State University of Trade and Economics, Ukraine

# THE IMPACT OF TOURIST-TO-TOURIST INTERACTION AND EMOTIONAL IMPLICATIONS ON EXPERIENTIAL TOURISM

Mănica CASANDRA-MARIANA Bucharest University of Economic Studies, România





#### CURRENT TRENDS AND INFLUENCING FACTORS IN TOURIST CONSUMER BEHAVIOR Răzvan POPOVICI "Stefan cel Mare" University of Suceava, România

"Stefan cel Mare" University of Suceava, România Pavel STANCIU "Stefan cel Mare" University of Suceava, România

#### STRATEGIC POSITIONING AND RESILIENCE. A COMPARATIVE ANALYSIS OF TOUR OPERATORS IN ITALIAN TOURISM

Silviu LEMNARIU "Stefan cel Mare" University of Suceava, România

# THE FOOD WASTE PHENOMENON – A TWO POINTS OF VIEW APPROACH: ECONOMIC AND SUSTAINABLE

Angela ALBU "Stefan cel Mare" University of Suceava, România Paul Panfil IVAN "Stefan cel Mare" University of Suceava, România

#### 1400-1600

#### Forum of Good Practices in Tourism. Bucovina 2025

ONSITE -Dimitrie Leonida Amphitheater, Building D, 2nd floor

Moderator: Carmen CHAȘOVSCHI - "Ștefan cel Mare" University of Suceava, Romania

The third edition, the Forum aims to present examples and tourism models that can make Bucovina a destination beloved by tourists, but also friendly in the long term with those who live here.

This year, the central theme will be "Tourism and responsible communities".

The Forum will be followed by a Training Program in the field of Circular Economy, carried out by INCDT (National Institute for Research and Development in Tourism).





1500-1800

Ştefan cel Mare University of Suceava

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The Association of Economics Faculties of Romania Mini Track 4: ACCOUNTING-FINANCES **ONSITE** - Stefan cel Mare University of Suceava, Building E, Room E233 VIRTUAL - http://conferinta.feaa.usv.ro/ Moderator: Veronica GROSU, "Ștefan cel Mare" University of Suceava, Romania EVALUATING THE SUSTAINABLE PERFORMANCE OF IT COMPANIES THROUGH THE INTEGRATION OF ESG INDICATORS AND FINANCIAL MATURITY SCORES Victor COJOCARU Universitatea Ștefan cel Mare din Suceava/Academia de Studii Economice din Moldova, Moldova Galina BADICU Academy of Economic Study from Moldova, Moldova Anastasia MIHAILA Academy of Economic Study from Moldova, Moldova Veronica GROSU "Stefan cel Mare" University of Suceava, România EXPLORING THE DIGITAL TRANSFORMATION IN PUBLIC ADMINISTRATION TRIGGERED BY THE COVID-19 PANDEMIC: A COMPARATIVE ANALYSIS EMPLOYING THE DIFFERENCE-IN-DIFFERENCES METHOD ACROSS EUROPEAN UNION MEMBER STATES Mihaela BĂRBUȚĂ (MATEI) Transilvania University of Braşov, România THE INFLUENCE OF GLOBAL DIGITAL TRANSFORMATIONS ON THE DEVELOPMENT OF ACCOUNTING Konon BAGRII Chernivtsi Institute of Trade and Economics of the State University of Trade and Economics, Ukraine ANALYZING FINANCIAL PERFORMANCE AND THE INFLUENCE OF PROFITABILITY ON MANAGERIAL DECISIONS **Cristina Gabriela COSMULESE** "Stefan cel Mare" University of Suceava, România **BIBLIOMETRIC ANALYSIS OF SPECIALTY LITERATURE WITH REFERENCE TO THE** INTERACTION BETWEEN DIGITALIZATION AND TAX EVASION Florina CRETU (NISTOR) "Stefan cel Mare" University of Suceava, România Elena HLACIUC "Stefan cel Mare" University of Suceava, România **CRYPTOCURRENCIES IN THE DIGITAL AGE: A BIBLIOMETRIC ANALYSIS** 

> Anisoara Niculina APETRI "Stefan cel Mare" University of Suceava, România Ancuta Anisia CHELBA "Stefan cel Mare" University of Suceava, România Petanaj MIGENA University of Vlora 'Ismail Qemali', Vlora, Albania, AL Camelia Catalina MIHALCIUC "Stefan cel Mare" University of Suceava, România



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#### THE ANALYSIS OF DETERMINANTS THAT INFLUENCE THE DECISION TO ENGAGE IN PRACTICES OF MANIPULATION FINANCIAL-ACCOUNTING INFORMATION

Cristina-Raluca CERNOVSCHI "Stefan cel Mare" University of Suceava, România

#### DIGITALISATION AND FISCAL PERFORMANCE: EVIDENCE FROM ROMANIA'S TAX ADMINISTRATION REFORM

#### Lucia MOROSAN-DANILA

"Stefan cel Mare" University of Suceava, România Dumitru FILIPEANU Gheorghe Asachi Technical University of Iasi, România Claudia-Elena GRIGORAS-ICHIM "Stefan cel Mare" University of Suceava, România Cristian POPESCU Alexandru Ioan Cuza University of Iasi, România Florin-Alexandru LUCA Gheorghe Asachi Technical University of Iasi, România

#### BENEFITS AND CHALLENGES IN EMPLOYING PEOPLE WITH DISABILITIES IN COMPANIES: A SYSTEMATIC LITERATURE REVIEW

Ancuta-Anisia CHELBA "Stefan cel Mare" University of Suceava, România Veronica GROSU "Stefan cel Mare" University of Suceava, România Irina-Ștefana CIBOTARIU "Stefan cel Mare" University of Suceava, România

# EMPIRICAL STUDY ON EQUITY INVESTMENT IN BET AND EXCHANGE-TRADED FUND IN NEW ERA

Anisoara Niculina APETRI "Stefan cel Mare" University of Suceava, România Camelia Catalina MIHALCIUC Universitatea Stefan cel Mare Sucaeav, RO Maria GROSU Alexandru Ioan Cuza University, România Ana Iuliana MAJORAN "Stefan cel Mare" University of Suceava, România Veronica GROSU "Stefan cel Mare" University of Suceava, România Anamaria MACOVEI "Stefan cel Mare" University of Suceava, România Gabriela COSMULESE "Stefan cel Mare" University of Suceava, România

#### THE STRUCTURE AND DYNAMICS OF PUBLIC EXPENDITURE IN POST-PANDEMIC ROMANIA

Cristinel ICHIM "Stefan cel Mare" University of Suceava, România Anatol MELEGA "Stefan cel Mare" University of Suceava, România





#### FINANCIAL SUSTAINABILITY ANALYSIS OF ACCOUNTING AND AUDIT FIRMS: PREMISES FOR THE DEVELOPMENT OF ENTREPRENEURSHIP IN THE FIELD

Simona-Maria BRINZARU "Stefan cel Mare" University of Suceava, România Rodica AILOAIEI "Stefan cel Mare" University of Suceava, România Geanina MACIUCA "Stefan cel Mare" University of Suceava, România

#### THE STRATEGIC ROLE OF INTELLECTUAL CAPITAL IN THE SUSTAINABLE DEVELOPMENT OF COMPANIES: A QUANTITATIVE ANALYSIS OF UNQUOTED IT ENTITIES

Marian SOCOLIUC "Stefan cel Mare" University of Suceava, România Mihaela Ionela SOCOLIUC "Stefan cel Mare" University of Suceava, România Denisia NEMTOC "Stefan cel Mare" University of Suceava, România

#### THE IMPACT OF IFRS 8 IMPLEMENTATION ON FINANCIAL REPORTING QUALITY IN EU COMPANIES: A LONGITUDINAL AND SECTORAL ANALYSIS

Ibtihal ALTAWEEL "Stefan cel Mare" University of Suceava, România

#### NATIONAL ELECTRONIC FILE - ONLINE ACCESS FOR PARTIES AND THEIR LEGAL OR CONVENTIONAL REPRESENTATIVES TO THE DOCUMENTS IN COURT FILES

Razvan VIORESCU

"Stefan cel Mare" University of Suceava, România



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15 <sup>00</sup> -18 <sup>00</sup>	Mini Track 5: ECONOMY, TRADE, SERVICES
	<b>ONSITE</b> - Stefan cel Mare University of Suceava, Building E, Room E005 VIRTUAL - <u>http://conferinta.feaa.usv.ro/</u>
	Moderator: Mariana LUPAN, "Ștefan cel Mare" University of Suceava, Romania
	PEASANT RATIONALITY AND POLICY BLINDNESS: RETHINKING BIOECONOMY AND LAND USE TRANSITIONS IN THE AMAZON
	Larissa Steiner CHERMONT Federal University of Pará - UFPA, Brazil Lucas Ferreira LIMA University of Campinas – UNICAMP, Brazil
	INTEGRATING ECOSYSTEMS TO DRIVE SYSTEMIC CHANGE IN EDUCATION, RESEARCH & INNOVATION
	Carmen NASTASE "Stefan cel Mare" University of Suceava, România Carmen BOGHEAN "Stefan cel Mare" University of Suceava, România
	THE ROLE OF DIGITAL TECHNOLOGIES IN ENSURING INCLUSION AND SAFETY IN TIMES OF WAR
	Alla SHYMKO Chernivtsi Institute of Trade and Economics of the State University of Trade and Economics, Ukraine
	WASTE REMOVAL AND SUBJECTIVE WELL-BEING IN THE REPUBLIC OF CONGO
	Salif KONE University Of Félix Houphouët-Boigny, Ivory Coast
	OPPORTUNITIES AND CHALLENGES FOR THE ROMANIAN ECONOMY FOLLOWING THE END OF THE WAR IN UKRAINE
	<b>Catalina VARTIC</b> "Stefan cel Mare" University of Suceava, România
	THE IMPACT OF ECONOMIC SANCTIONS ON INTERNATIONAL INVESTMENT FLOWS IN A GEOECONOMIC CONTEXT
	Mariana LUPAN "Stefan cel Mare" University of Suceava, România Gabriela PRELIPCEAN
	"Stefan cel Mare" University of Suceava, România Marcela Cristina HURJUI
	"Stefan cel Mare" University of Suceava, România Anamaria BUCACIUC
	"Stefan cel Mare" University of Suceava, România



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#### ADVANCING THE DIGITAL ECONOMY THROUGH INNOVATIVE ENTREPRENEURSHIP

**Eugenia TRUFIN** "Stefan cel Mare" University of Suceava, România Gabriela PRELIPCEAN "Stefan cel Mare" University of Suceava, România

#### **IMPACT OF EUROPEAN FUNDS – BIBLIOMETRIC AND EMPIRICAL ANALYSIS**

Aurel Costel CHELE "Stefan cel Mare" University of Suceava, România **Cristian Valentin HAPENCIUC** "Stefan cel Mare" University of Suceava, România

#### IN HOW MANY WAYS CAN AI BE DEFINED? A LITERATURE REVIEW

Ana-Maria TUCA "Stefan cel Mare" University of Suceava, România

#### AWARENESS OF THE LOCAL COMMUNITY REGARDING RURAL TOURISM POTENTIAL. COMPARATIVE ANALYSIS IN TWO ADMINISTRATIVE-TERRITORIAL UNITS FROM **ROMANIA AND FRANCE**

Adrian-Liviu SCUTARIU "Stefan cel Mare" University of Suceava, România Petronela SCUTARIU "Stefan cel Mare" University of Suceava, România

#### DIFFERENTIATED VULNERABILITY OF NEET YOUTH IN THE REPUBLIC OF MOLDOVA: EVIDENCE, CLASSIFICATION, AND POLICY DIRECTIONS

Alina STRATILA Technical University of Moldova, Moldova Iuliu ȚURCAN Technical University of Moldova, Moldova Ina GUMENIUC Technical University of Moldova, Moldova

#### EDUCATIONAL COMPETENCIES: EMPLOYERS' NEEDS AND LABOR MARKET SUPPLY

**Tetiana SHTERMA** "Bukovinian University", Ukraine Alla CHORNOVOL "Bukovinian University", Ukraine

#### **REGIONAL DEVELOPMENT POLICY IN THE EUROPEAN UNION: A CASE STUDY OF THE** NORTH-EAST REGION OF ROMANIA

Mihai POPESCU "Stefan cel Mare" University of Suceava, România



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#### SUSTAINABLE MIGRATION STRATEGIES IN THE EUROPEAN UNION: LESSONS FOR ROMANIA FROM A COMPARATIVE NVIVO-BASED ANALYSIS

Paul Panfil IVAN "Stefan cel Mare" University of Suceava, România Gabriela PRELIPCEAN "Stefan cel Mare" University of Suceava, România Mariana LUPAN "Stefan cel Mare" University of Suceava, România

#### THE CONCEPT OF ECONOMIC EFFICIENCY - BIBLIOMETRIC ANALYSIS

Violeta CHELE "Stefan cel Mare" University of Suceava, România Cristian Valentin HAPENCIUC "Stefan cel Mare" University of Suceava, România

## THE IMPACT OF THE RUSSIAN-UKRAINIAN CONFLICT ON MARITIME TRADE IN THE BLACK SEA

Carmen Elena COCA Universitatea Tomis din Constanta/Universitatea Ovidius din Constanta, România

# THE ROLE OF DIGITIZATION IN ENHANCING ROMANIAN SMES' COMPETITIVENESS IN THE EVOLVING ECONOMIC LANDSCAPE

Iulian CONDRATOV "Stefan cel Mare" University of Suceava, România Rozalia KICSI "Stefan cel Mare" University of Suceava, România Pavel STANCIU "Stefan cel Mare" University of Suceava, România

#### SOCIAL ENTREPRENEURSHIP – A KEY DRIVER OF POST-PANDEMIC ECONOMIC DEVELOPMENT IN ROMANIA

Diana-Margareta MORISCA "Stefan cel Mare" University of Suceava, România





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1500-1800 Mini Track 6: MANAGEMENT AND BUSINESS ADMINISTRATION **ONSITE** - Stefan cel Mare University of Suceava, Building E, Room E233 VIRTUAL - http://conferinta.feaa.usv.ro/ Moderator: Rozalia KICSI, "Ștefan cel Mare" University of Suceava, Romania THE TRANSFORMATION OF LEADERSHIP IN THE POSTHUMAN ERA: EMOTIONAL INTELLIGENCE AS AN ANCHOR FOR PSYCHOSOMATIC BALANCE Lorina BUGA Academy of Economic Studies of Moldova, Moldova Svetlana MIHĂILA Academy of Economic Studies of Moldova, Moldova TOWARDS CIRCULARITY: MAPPING THE LEVEL OF UNDERSTANDING AND ADOPTION OF **CIRCULAR ECONOMY STRATEGIES** Iuliu TURCAN Technical University of Moldova, Moldova Larisa BUGAIAN Technical University of Moldova, Moldova Maria GHEORGHITA Technical University of Moldova, Moldova **Rina TURCAN** Technical University of Moldova, Moldova WOMEN'S STRATEGIC LEADERSHIP IN THE CORPORATE WORLD: CHALLENGES AND **GLOBAL PERSPECTIVES** Iryna MIHUS Scientific Center of Innovative Research, Ukraine ALIGNING THE CLOTHING MANUFACTURING INDUSTRY OF THE REPUBLIC OF MOLDOVA WITH THE SUSTAINABLE FUTURE OF FASHION Cornelia CRUCERESCU Technical University of Moldova, Moldova Maria GHEORGHITA Technical University of Moldova, Moldova CORPORATE SUSTAINABILITY BETWEEN OBLIGATION AND OPPORTUNITY: REFLECTING ESG PRINCIPLES IN THE CONSTRUCTION SECTOR Lucia MOROSAN-DANILA "Stefan cel Mare" University of Suceava, România Claudia-Elena GRIGORAS-ICHIM "Stefan cel Mare" University of Suceava, România Alexandru TUGUI Alexandru Ioan Cuza University of Iasi, România **Dumitru FILIPEANU** Gheorghe Asachi Technical University of Iasi, România



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#### SOCIAL CAPITAL AND PEASANT RATIONALITY IN THE AMAZON: TOWARDS A RELATIONAL MODEL FOR SUSTAINABLE TRANSITIONS

Larissa Steiner CHERMONT Federal University of Pará, Brazil

#### EXPLORING THE STRATEGIC LINK BETWEEN KNOWLEDGE AND INNOVATION IN **GENERATING COMPETITIVE ADVANTAGE: A BIBLIOMETRIC APPROACH TO CORE** COMPETENCIES

**Ionela Beatrice IPSALAT** "Stefan cel Mare" University of Suceava, România

#### THE IMPACT OF DIGITAL TOOLS ON MANAGERIAL DECISION-MAKING PROCESSES

**Camelia BAESU** "Stefan cel Mare" University of Suceava, România

#### HUMAN CAPITAL AND GRADUATE EMPLOYABILITY

Daniela Mihaela NEAMTU "Stefan cel Mare" University of Suceava, România

#### SOLAR TRANSITIONS AND BIOECONOMY IN THE AMAZON: A BIOPHYSICAL FRAMEWORK FOR ENERGY JUSTICE

Larissa Steiner CHERMONT

Federal University of Pará (UFPA), Brazil Franco Rafael De Miranda SARAIVA MPGAP – Instituto Nacional de Pesquisas da Amazônia (INPA), Amazon - Brazil, Brazil

#### INDUSTRIAL REVOLUTIONS, POWERS AND TRANSLATIONS INTO LARGE CORPORATIONS

**Constantin APOPII** "Stefan cel Mare" University of Suceava, România

#### NAVIGATING THE DIGITAL WAVE: ENHANCING ORGANIZATIONAL COMMITMENT AND **EMPLOYEE WELL-BEING**

Lorina BUGA Academy of Economic Studies of Moldova, Moldova Svetlana MIHĂILA Academy of Economic Studies of Moldova, Moldova

#### THE HYBRID HOSPITALITY MODEL: BALANCING HUMAN TOUCH AND AI IN HOTELS

**Cristina Mirabela MALAIA** Bucharest Academy of Economics Studies, România

#### THE ROLE OF FOREIGN DIRECT INVESTMENT IN THE INTEGRATION OF ROMANIAN AUTOMOTIVE COMPANIES IN THE GLOBAL VALUE CHAIN

Anamaria Geanina MACOVEI "Stefan cel Mare" University of Suceava, România Aurel BURCIU "Stefan cel Mare" University of Suceava, România



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#### DIGITAL LEADERSHIP: ESSENTIAL TRAITS OF THE LEADER OF THE FUTURE

Camelia BAESU "Stefan cel Mare" University of Suceava, România

#### DIGITAL INNOVATION: THE CORE OF THE BUSINESS MODELS FOCUSED ON EXCELLENCE

Alexandra Maria DANILEŢ "Stefan cel Mare" University of Suceava, România

#### EMPOWERING NEO-ENTREPRENEURS THROUGH DIGITAL SKILLS: A COMPARATIVE ANALYSIS OF EASTERN EUROPE

Ancuta AGHENIȚEI "Stefan cel Mare" University of Suceava, România

#### THE EFFICACY OF MULTIFACETED SUPPORT SYSTEMS FOR WOMEN ENTREPRENEURS IN AN EMERGING ECONOMY: EVIDENCE FROM ROMANIA

Lucia MOROSAN-DANILA

"Stefan cel Mare" University of Suceava, România Otilia-Maria BORDEIANU "Stefan cel Mare" University of Suceava, România Carmen-Eugenia NASTASE "Stefan cel Mare" University of Suceava, România

#### UNICORNS OF TOMORROW: POWERED BY NEO-ENTREPRENEURSHIP - A CASE STUDY OF UNICORN COMPANIES FROM ROMANIA AND PORTUGAL

**Denisa Alexandra CHIFAN** 

"Stefan cel Mare" University of Suceava, România University of Beira Interior, Portugal NECE- Research Centre for Business Sciences, Portugal

# THE NATURE OF THE BUSINESS ENVIRONMENT. TURBULENCE AS A FEATURE OF THE CONTEMPORARY BUSINESS ENVIRONMENT.

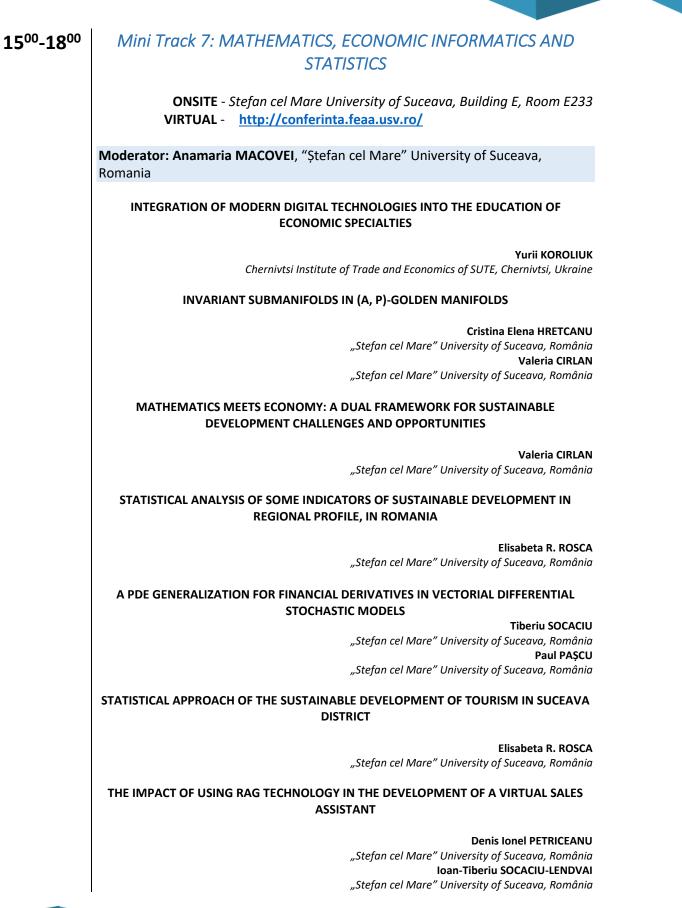
Lilia CHISELIOV (LEANCA) "Stefan cel Mare" University of Suceava, România Iulian CONDRATOV "Stefan cel Mare" University of Suceava, România



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Ionut BALAN "Stefan cel Mare" University of Suceava, România

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Cultural & Heritage Trip

June 6<sup>th</sup>

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